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| **Job Title:** | Asia Regional Manager |
| **Location:** | Laos (Vientiane) (remote work not possible). |
| **Contract duration:** | Non-fixed term (permanent), with a four-month probation period (extension possible) |
| **Travel:** | Sporadic travel is required |

**DRS is looking for an Asia Regional Manager** for a French non-profit organization to coordinate the strategy and its implementation in his/her geographical area of responsibility, currently Laos, Cambodia, Myanmar, and Bangladesh, with the support of national teams, in line with the organization's strategy and values**.**

**Main Missions**

The Asia Regional Manager will report directly to the International Director. He/she contributes to defining the regional strategy with the country managers and the technical departments at the head office.

Lastly, he/she interacts with the Asia and head office support functions (Partnerships, Finance, HR, Legal, Communications, Monitoring, and Evaluation) to ensure that projects are properly monitored.

The Asia Regional Manager will be responsible for the following tasks:

1. **Developing and implementing the Asia strategy**

* To steer the regional strategy in line with the vision of General Management and the technical departments.
* Identify priority needs in terms of capacity building, research, and opportunities for integrating the Foundation's activities into national initiatives, consortiums, and government structures (particularly in the areas of infectious diseases, mother and child health, and epidemic preparedness).
* To develop the Foundation's network of technical and financial partners in Asia.
* Participating in the development of new projects, particularly multi-country projects, in collaboration with field and head office experts and line with regional strategy.

1. **Management of the Asia region**

* Oversee the financial, legal, and compliance management of the Regional Office and supervise that of the Country Offices.
* Manage the human resources of his team at regional and country level (around 25 people, with a national base).
* Ensuring that projects in the region are properly implemented, monitored, and reported in liaison with the country managers.
* Manage communications and authorizations to operate and represent the Group in the countries concerned.

1. **Safety management**

* In liaison with the country teams and the various NGO coordination platforms, ensure security surveillance.
* Ensuring the safety of people in the countries or traveling on behalf of the Foundation in its area of responsibility.

**Profile**

* **Required experience and qualifications:**
  + Previous successful experience of at least 5 years in management of development program(s) in Asia, preferably in the medical and scientific field (Country Director or Regional Manager).
  + Experience in partnership relations with health ministries in Southeast Asia.
  + Significant experience in financial management, compliance, and risk management according to French standards.
  + Significant experience in team management, with a strong intercultural component and often remotely.
  + Experience in institutional representation of organizations.
  + Experience in setting up, monitoring, and evaluating donor-funded projects.
  + Knowledge of the public health sector in general (and of the functioning of biology laboratories in particular) is a plus.
  + Languages: Fluency in English and proficiency in French is required
  + Proficiency in office software.
* **Initial training in Management/Business school or public health**
* **Required professional skills:**
  + Definition of intervention strategies, preferably in public health and in countries with limited resources.
  + Coordination of field projects and programs.
  + Administrative and financial management.
  + Team management, particularly remotely, with the intention of supporting potential in a process of continuous improvement.
  + Crisis management.
* **Required behavioral skills:**
  + Autonomy
  + Diplomacy
  + Rigor and ability to synthesize
  + Ability to step back from difficult situations
  + Ability to adapt to the local context